



## SALARY

£10.5 – £13k/session. Bespoke career structure

## WORKPLAN

12 x 15 minute routine appointments per session

## BCHC GP CAREER STRUCTURE

GP Level	1	2	3	4	5
Title & Experience	Remote Admin GP	Salaried GP	Salaried GP	GP Lead 3yrs or more fully qualified	GP Consultant 5yrs or more fully qualified
Financial /Session	£8k	£10.5k	£11k	£12k	£13k
List size per session		250	Up to 500	Up to 600	Up to 600 with flexibility to cover admin when needed
Brief Description	Review and filing of laboratory results	Lower list size per session	Flexibility in roles undertaken - taking full part in all rota roles	Undertake all GP roles, act in 1-2 leadership role(s)	Leadership GP role in Practice
Detail		Lower intensity workload of salaried GP role	Standard GP roles and any additional areas of interest that can be given time in rota	1-2 leadership roles developing leadership skills and characteristics	3 or more leadership roles & associated behaviours Mentoring

### INCLUDED IN THE ROTA

#### Examples:

Trainee Supervisor, GP Advice, Nursing Home Session, School Session, LD, Minor Ops/Injections, IUDs etc

**Lead GP for Social prescribers, Physios.**

### TIME OUTSIDE THE USUAL ROTA PROVIDED

**Must show a commitment to NHS Leadership Characteristics**

#### Examples:

Clinical Lead, CQC Manager, Complaints Lead, GP Trainer, F2 Trainer Coordinator, Med Student Trainer Coordinator, Palliative Care Lead, Hub/Care home Lead, Safeguarding Lead, Prescribing Lead, School Lead, Research Lead, Appraisal

**Lead GP for nurses, ANPs and Patient Navigation Teams, which may require HR/performance management skills**

- Locally provided home visiting service. Less than 1 visit per week typically
- A recruitment payment applicable if you sign up for a minimum 3 year period
- Help with removal expenses up to £5,000 also available (subject to terms)
- 6 weeks annual leave/1 week study leave
- 'Well-being' day . Extra leave day taken on or around your birthday
- Happy to discuss all flexible working arrangement proposals
- Fairly shared administration
- No duty GP sessions
- Full multidisciplinary team (Nursing team, Pharmacists, ANPs, Physios, MHP)
- Daily debrief over coffee for all clinicians. High-quality support is given to ensure plenty of time to focus on clinical work and professional development
- Support and contacts provided to develop your portfolio career
- Training and research practice
- In-house educational program
- We are a tier 2 visa sponsor

We are a large 41000 patient practice with a great opportunity to join our established team to provide excellent patient care. We welcome all levels of experience and any additional skills you may bring. We encourage further areas of personal development.

Informal visits or a telephone chat can be arranged by contacting Jennifer Nichols, Practice Manager at [jennifer.nichols4@nhs.net](mailto:jennifer.nichols4@nhs.net)

