



## General Practitioner

- Oak Tree Health Centre, Tyne Ave, Didcot OX11 7GD.
- Job Type: Permanent, 4 – 6 sessions per week
- Working hours: Support for family friendly working and flexible working schedule depending on your requirements. Please contact business manager and send us your flexi proposal.
- Salary: dependant on experience / £9.5K - £10K per session

**Purpose:** To assist the practice team in the service and delivery of the care management of the practice population.

**Responsible to:** GP Partners and business manager.

### About us

Would you like to be part of a Practice that value, recognise and celebrate staff members? Who work as a team to provide a high-level service? If yes, Oak Tree Health Centre is the place for you.

Oak Tree Health centre promotes a comprehensive team structure without hierarchy and complete transparency in all aspects. We encourage multi-disciplinary work and support an empowered way of working to remove any workplace constraints. Oak Tree believes in effective collaboration to create an amicable and team-friendly practice.

What perks are we offering in return?

- 28 days' annual leave per year plus 8 public holidays \*based on a full-time 9 sessions per week.
- 1-week pro-rata study leave
- Access to the NHS pension scheme
- Health and wellbeing support
- Regular education meetings and mentorship
- Good rail links to London (45 minutes)
- Social events
- Development of portfolio opportunities
- We offer plenty of tea, coffee, biscuits, and healthy snacks to keep you going throughout the day.

### Role

We are looking to recruit an enthusiastic, forward thinking GP who would like to work flexibly, we are happy to offer hours to suit portfolio careers and busy home lives. We can provide you with the support and the tools to grow into the role and offer you the chance to develop and diversify your career.



We are looking for someone able to offer sessions between the hours of 7am -8pm Monday – Friday and 9am - 5pm on a Saturday, along with a competitive salary and NHS Pension.

We have a fully embedded and comprehensive additional roles scheme, which consists of Pharmacists, Pharmacy technicians, Physiotherapy, Mental health practitioners, Social Prescribers, Paramedic Practitioners, which enables our GPs and other health care professionals to dedicate to deliver the right care at the right time by the right person.

### **Main duties of the job**

As a salaried GP, you will support the four GP partners to manage a busy, interesting clinical caseload ensuring the highest standard of care for all registered and temporary patients. The post holder will carry out all the duties reasonably expected of an NHS general practitioner using the standards expected by the GMC.

### **Job description**

The following are the core responsibilities of the salaried GP. There may be on occasion, a requirement to carry out other tasks; this will be dependent upon factors such as workload and staffing levels.

- Provide highly effective medical care to patients - to include clinical sessions, clinical admin and other duties as directed by the management team.
- Effective management of long term conditions.
- Maintain accurate clinical records in conjunction with good practice, policy and guidance.
- Work as a team member with all relevant providers of primary and community care services.
- Generic prescribing adhering to local and national guidelines.
- Adhere to best practice recommended through clinical guidelines and the audit process.
- Processing of administration in a timely manner, including referrals, repeat prescription requests and other associated administrative tasks
- Accept delegated responsibilities for QOF and commissioner improvement programmes.
- Support the management team in achieving the strategic aims of the practice, making recommendations to enhance income and reduce expenditure.
- Actively participate in local clinical governance processes.
- Develop and maintain clinical skills and abilities through CPD and participate in yearly appraisal to identify further education, training and development needs.
- Encourage collaborative working, liaising with all staff regularly, promoting a culture of continuous improvement at all times.



- Supervise and participate in the training of the nursing staff and other members of the clinical team within the practice.
- Participate in medical, nursing and allied professions' student training.
- Participate in practice audits as requested by the Practice.

## **Person Specification**

### **Essential**

Fully qualified GP with GMC registration

Eligibility to practice in the UK independently

Able to work flexibly

### **Desirable**

EMIS Web System

OCMAN/ Accurx

HEE approved GP Trainer

### **Experience**

#### **Essential**

Experience of working as a General Practitioner

Experience of QOF and clinical audit

Willingness to provide mentoring and support to all other Clinicians where appropriate

Evidence of continuing professional development

Case management experience

#### **Desirable**

Interest in Mental Health

Interest in Safeguarding leadership

Sexual & Reproductive Health experience and training

### **Professional Skills**

#### **Essential**



Knowledge of methods of developing clinical quality assurance and evidence based practice

Evidence of up to date knowledge and skills

Evidence of ability to maintain and monitor high standards of care

Evidence of professional development and knowledge

Evidence of ability to direct and co-ordinate programmes of care working autonomously and collaboratively

### **Other Requirements**

#### **Essential**

Ability to communicate with people of all capabilities and attitudes

Physically able to carry out the duties involved

Strong commitment to provide high quality clinical services

Commitment to team working

Must pass occupational health assessment and undertake enhanced CRB disclosure

Full clean driving licence.

#### **Desirable**

Flexibility in timing and location of sessions.