



# BEAUMONT ELMS PRACTICE



## Salaried GP, Beaumont Elms Practice, Oxford

We are a strong, supportive team looking for new GP colleagues to join our established practice. There is an appreciation of work life balance and opportunities for flexible working arrangements. We would be pleased to work with people at all stages of their career including support for those participating in the new to GP fellowship scheme.

If you think you would enjoy working for a team that provides the best possible care for their patients whilst supporting each other through the challenges of general practice we'd love to meet you.

For further information visit <https://www.beaumontelmspractice.co.uk/contact> the Practice Manager, Kate King 01865 240501 [kate.king7@nhs.net](mailto:kate.king7@nhs.net) for an informal discussion or to arrange a visit.

### Main duties of the job

- The delivery of highly effective medical care to the entitled population
- The provision of services commensurate with the GMS contract
- Effective management of long-term conditions
- Processing of administration in a timely manner
- On a rotational basis, undertake urgent GP role
- Contribute to the successful implementation of continuous improvement and quality initiatives within the practice
- Attend and contribute effectively to practice meetings as required

### About us

Beaumont Elms Practice is a dynamic and friendly practice across two sites located in Beaumont Street in the Oxford City Centre and Elms Road in Botley. We have around 24,000 patients and a dedicated clinical team of 18 GPs, a nursing team of eight, three Clinical Pharmacist, a Physicians Associate and five Healthcare Assistants. The clinical team are ably supported by large reception and admin teams. We are a teaching and training practice educating medical students and the next generation of GPs and are committed to ongoing training and development of all our staff, through education and learning meetings and external events.

We have a reputation for providing high quality care to our diverse patient population and place a strong emphasis on our team, inside and outside the practice including daily 'Huddle' meetings and social events.

We are an active member of the Healthier Oxford PCN, which is made up of 3 other local surgeries. Our growing PCN shares the use of two social prescribers, a health coach, first contact musculoskeletal practitioners, dietician and a mental health practitioner.

### Job description

The post holder will perform the normal duties of a GP; delivering an excellent standard of clinical care, sharing best practice, providing peer support and maintaining a positive, collaborative working relationship with the multidisciplinary team.

**Please don't hesitate to get in touch to arrange an in person or teams conversation with a partner or our practice manger, or one of our current salaried GPs**



## **Person specification**

### **Experience**

#### **Essential**

Experience of working in a primary care environment  
Experience of continued professional development  
Experience of QOF and clinical audit  
General understanding of the GMS contract

#### **Desirable**

Experience of medicines management  
Experience of ICB initiatives

### **Skills**

#### **Essential**

Excellent communication skills (written and oral)  
Strong IT skills, including EMIS Web  
Ability to work as a team member and autonomously  
Problem solving & analytical skills

#### **Desirable**

Interest in GP training and education

### **Eligibility**

#### **Essential**

Full GMC Registration  
National Performers List registration  
Eligibility to practice in the UK independently

### **Qualifications**

Qualified GP  
MRCGP  
Vocational Training Certificate or equivalent JCPTGP  
General Practitioner (Certificate of Completion of Training CCT)



Monthly case review meetings including learning events and significant event analysis



Real coffee



Reading for pleasure book group



Regular operations meetings with opportunities to be involved in service design and development

Innovative environment – always exploring new ideas



Informative daily huddles



Teaching Practice of the Year award



Monthly clinical update meetings, recent topics included endometriosis, lifestyle medicine, poems and 'How not to get sued'

Regular social events -Christmas party, summer social, chip butties, pizza in the garden and more!



Opportunities for flexible working and an appreciation of work-life balance



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[kate.king7@nhs.net](mailto:kate.king7@nhs.net)

Work at either or both of our sites (City Centre and Botley)



Support for

[New to Practice Fellowship](#)

Opportunities to be involved with teaching and training (medical students and GPST)

Friendly supportive team ethos with lots of support and opportunities to discuss cases (and what you did at the weekend!)

Mentoring for your first six months.



Reputation for high quality care with high QOF scores

Large team of GPs: 6 partners (soon to be more) and 11 salaried GPs (soon to be more, even more if you join us!)



Never alone on duty – a minimum of 3 duty GPs

Amazing in- house team of practice pharmacists, paramedic, physician associate, GP assistant, admin and reception teams

High patient satisfaction with GP Patient Survey scores consistently above national and ICS average